

ORDINANCE NO. 2090

ORDINANCE ESTABLISHING THE 2020 BASE SALARY AND WAGE SCHEDULE FOR  
MANAGEMENT, CONFIDENTIAL AND UNREPRESENTED EMPLOYEES

THE CITY COUNCIL OF THE CITY OF SELAH, WASHINGTON, does approve and adopt the following "2020 Base Salary and Wage Schedule" for management, confidential and unrepresented employees:

**FULL-TIME REGULAR**

**MONTHLY SALARY (gross)**

Administrative

Clerk-Treasurer	\$8,788
Human Resource Manager	\$4,676
Executive Assistant	\$4,283
Payroll & Accts. Payable Specialist	\$4,283
Utility Billing Specialist	\$4,283
Public Record Specialist	\$4,283
Court Clerk & Administrator	\$4,283

Community Services

Community Services Manager	\$5,015
Recreation Coordinator	\$3,503

Police Department

Police Chief	\$8,788
Deputy Police Chief	\$8,107

*All other Police Department employees are paid according to the then-applicable Collective Bargaining Agreement.*

Fire Department

Fire Chief	\$8,788
Deputy Fire Chief	\$8,146
Training Officer	\$6,708
Firefighter – Step 3	\$5,595
Firefighter – Step 2	\$5,162
Firefighter – Step 1	\$4,652
Firefighter Probationary	\$4,469

Public Works: Administration & Utilities

Public Works Director	\$8,788
Public Works Utility Supervisor	\$7,505
Public Works Administrative Assistant	\$3,503

Public Works: Community Development

Community Development Supervisor	\$7,452
Building & Code Inspector	\$5,363
Code Enforcement & Stormwater	\$3,990
Planning & Building Permit Specialist	\$3,503

Public Works: Wastewater Treatment Plant

Wastewater Treatment Plant Supervisor	\$7,052
Wastewater Treatment Plant Operator III	\$5,164
Wastewater Treatment Plant Operator II	\$4,837
Wastewater Treatment Plant Operator I	\$4,509
Wastewater Treatment Plant Operator Trainee	\$4,181
Wastewater Treatment Plant Mechanic II	\$4,468
Wastewater Treatment Plant Mechanic I	\$4,185

*All other Public Works employees are paid according to the then-applicable Collective Bargaining Agreement.*

**PART-TIME AND SEASONAL**

**HOURLY WAGE (gross)**

Office Assistant	\$17.78 hr.
Public Works Parks & Maintenance Laborer II	\$16.50 hr.
Public Works Parks & Maintenance Laborer I	\$14.50 hr.
Recreation Sports Supervisor	\$15.00 hr.
Recreation Programs: Sports Referee III	\$14.00 hr.
Recreation Programs: Sports Referee II	\$13.75 hr.
Recreation Programs: Sports Referee I or Scorekeeper	\$13.50 hr.
Recreation Programs: Contracted Instructor	70% of revenue

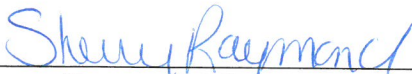
*Additionally, consistent with state law, referees and scorekeepers who are 14 or 15 years of age may be paid 85% of the then-applicable minimum wage (which as of the adoption of this Ordinance equates to \$11.48 per hour (gross)).*

**OVERTIME AND OTHER COMPENSATION**

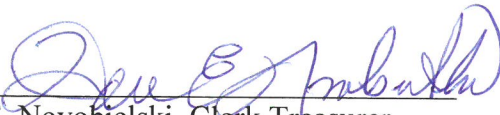
As reflected by its title, this “2020 Base Salary and Wage Schedule” specifies only base salary and wages for the specified employees. By contrast, it does not specify any fringe benefits that such employees might earn or receive, nor does it specify any overtime that employees who are not “exempt” from wage and hour laws might earn and receive.

The effective date of this Ordinance is January 1, 2020.

PASSED AND ORDAINED BY THE CITY COUNCIL OF THE CITY OF SELAH,  
WASHINGTON this 26th day of November, 2019.

  
Sherry Raymond, Mayor

ATTEST:

  
Dale E. Novobielski, Clerk Treasurer

APPROVED AS TO FORM:

  
Rob Case, City Attorney

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